

Sustainable Development Goals (SDGs) – Corporate Responsibility Statement

At Manooi, we are fully committed to supporting the **United Nations Sustainable Development Goals (SDGs)** and integrating them meaningfully into our operations and corporate values. We believe that **shared responsibility and active cooperation** are essential in accelerating global progress toward sustainability.

Our business strategy and annual planning are aligned with these goals, which are reflected across our operations — from design and production to our social and environmental impact.

1. Eradicating Poverty

We provide regular **material and financial support** to individuals and families living in poverty — both in Hungary and internationally — through donations and food aid, contributing to the alleviation of extreme hardship.

2. Eliminating Hunger

We collaborate with organizations to deliver **food donations and supply packages** to those in need, helping to reduce food insecurity in vulnerable communities.

3. Good Health and Well-Being

The well-being of our employees is a priority. We offer **annual medical screenings** and emphasize **safe and healthy working conditions** through regular workplace safety trainings. Health and well-being are not just values — they are embedded in our everyday operations.

4. Quality Education

We are committed to **supporting organizations and foundations** that deliver high-impact educational programs for disadvantaged youth, helping them access quality learning opportunities. We also contribute to **ongoing professional development for educators**, believing education is key to long-term social progress.

5. Gender Equality

We promote **gender equality at all levels** of our company. Over 50% of our employees are women, and half of our leadership team is female. We are proud to maintain a workplace culture where women thrive and lead.

6. Clean Water and Sanitation

Clean water is a fundamental human right. In our daily operations, we make efforts to **minimize water usage and implement water purification technologies**, while also maintaining high standards of cleanliness and hygiene in our facilities.

7. Decent Work and Economic Growth

We are committed to **long-term, sustainable growth** that creates secure jobs and promotes economic stability. This is supported by **continuous training and upskilling** of our employees and partners, enabling them to thrive in a competitive environment.

8. Industry, Innovation and Infrastructure

Our products integrate **cutting-edge technologies and innovative design**, contributing to the evolution of lighting solutions. We invest in **continuous research and development**, financed through both internal resources and external grants, to stay at the forefront of our industry.

9. Responsible Consumption and Production

As a manufacturing company, we strive to produce **long-lasting, high-quality products** in an efficient and environmentally conscious way.

Our handcrafted crystal chandeliers are made from premium materials, ensuring durability, uniqueness, and lasting value. These timeless pieces enhance the well-being of our customers by bringing beauty and harmony into their spaces.

We also prioritize **eco-friendly, reusable packaging materials** and are actively working to reduce our reliance on plastic throughout our operations.

10. Peace, Justice and Strong Institutions

Each year, we support **nonprofit organizations that address deep-rooted social challenges**, such as drug rehabilitation and human rights protection. These institutions play a vital role in **promoting justice, human dignity, and long-term societal progress**.

11. Ethical Corporate Governance – Leading by Example

Our own internal governance system ensures **transparent, compliant, and well-regulated operations**. We strictly adhere to all relevant legal requirements and ethical standards, setting an example for other actors in the business sector.

We believe that true corporate sustainability goes beyond economic performance — it must also reflect a **socially and environmentally responsible approach** that contributes meaningfully to our shared future.

Conclusion

At Manooi, we approach sustainability as a shared responsibility that extends beyond our products. We believe that **design is not only about aesthetics or function** — it is about creating long-term value and demonstrating **social and environmental responsibility**.

Every product we create reflects this mindset.