

manooi

SOCIAL
RESPONSIBILITY



MANOOI is committed to being a leader not only in the crystal chandelier and design industries, but also in the area of social responsibility. We stand behind, and have fully integrated, the European social model in all areas of our operations.

MANOOI supports and integrates responsible business practices including transparency, consumer protection, trademark, industrial and intellectual property rights, and the policy of fair competition. We are a company that has adopted and integrated policies for the protection of our environment and public health, and we have a comprehensive program which provides public assistance to individuals, groups, as well as the community as a whole.

MANOOI crystal chandeliers are also manufactured in such a way that their operation is also environmentally conscious. We use the latest technologies to provide and ensure environment friendly lighting solutions. Our chandeliers are available with LED light sources that have been proven to use less electricity, thus facilitating the ecological footprint of the product.

We, however, do not just respect international business codes of conduct: MANOOI is also continually developing and integrating improvements to the responsible employer model while supporting technological development, innovation, training, regional economic development.

We believe in equality, and support ethnical, political, cultural and religious custom. We provide the place and the background to our employees to feel safe and supported.

Our company has recognized the importance of achieving the worldwide Sustainable Development Goals announced by the United Nations. We're convinced that commitment and cooperation will accelerate the achievement of sustainable development goals globally. We consciously strive to achieve these goals, which we incorporate into our daily lives when planning our annual corporate objectives.

These goals are:

1. ERADICATING POVERTY

We support those living in deep poverty in Hungary and abroad through donations and food.

2. ELIMINATING HUNGER

We help those in need through food donations and their distribution.

3. HEALTH AND WELL-BEING

Health and well-being are important to us, elements which are fundamental to and determine our daily existence, and which we also support in our immediate surroundings at the company. For one, we provide our employees with an annual medical screening. We also place great emphasis on both the continuous improvement of working conditions and avoidance of accidents at work, which are achieved through regular informational sessions.

4. QUALITY EDUCATION

We continuously support organizations that arrange world-class programmes helping tens of millions of disadvantaged students access quality education and which provide ongoing training for educators.

5. GENDER EQUALITY

High priorities for our company are gender equality and employing women. More than 50% of the company's employees are women, and 50% of management are female.

6. CLEAN WATER AND BASIC PUBLIC CLEANLINESS

Clean water is essential for humanity. In everyday life, we strive to save water and use water purifiers. Public cleanliness is what our environment is all about.

7. HONEST WORK AND ECONOMIC GROWTH

Our goals include long-term, steady economic growth that increases employment. Growth is based on the continuous training of our employees and partners.

8. INDUSTRY, INNOVATION AND INFRASTRUCTURE

Our lamps employ innovative technologies and entail completely unique designs. We consciously and continuously develop these innovative technologies through either our own sources or those secured via tender.

9. RESPONSIBLE CONSUMPTION AND PRODUCTION

As a manufacturing company, we work to ensure the production of quality products through efficient methods and in an environmentally conscious way, which has an impact on sustainability in the long run. The unique, luxurious crystal chandeliers we manufacture, made of quality raw materials, will fulfil the aims of our customers for many years to come, decorating their spaces, homes and bringing beauty into their everyday lives, thus increasing their well-being. Our goals are to maintain and continuously raise the standard of our products. Our packaging materials are made of environmentally friendly, reusable materials, and we work constantly to reduce our use of plastic.

10. PEACE, JUSTICE AND STRONG INSTITUTIONS

Through annual donations we support organizations that play a primary role globally in identifying societal rifts that have long been causing our society to decline. Such organizations create facilities for and take initiatives toward social improvement, things like drug rehabilitation campaigns, or human rights campaigns designed to uphold and enforce the 30 articles of the Universal Declaration of Human Rights.

We are equipped with our own corporate governance system. Our company operates in a planned and organized manner, observing all legal rules and regulations, thus setting an example for other companies in the interests of sustainable development.

